**ESG Targets**

Trifork Group have the following ESG targets. They can be found in the [Annual report 2024.pdf](https://docs.trifork.com/download/attachments/186876056/Annual%20report%202024.pdf?version=2&modificationDate=1746009664588&api=v2) page 86.

**Environment**

We are evaluating our GHG targets, pending SBTi verification. As shared at our Capital Markets Day in May 2024, we expect:

- 70% reduction in Scope 1 and 2 emissions by 2030  
- 100% renewable electricity in own operations by 2030  
- 70% of Trifork’s suppliers have set science-based targets within two years from Trifork's SBTi target approval\*

**Social**

- Minimum 30% of underrepresented gender in our total workforce and among people leaders  
- Minimum 20% of underrepresented genders in our Executive Management   
- Minimum 40% of underrepresented gender in our Board of Directors

**Governance**

- 100% of suppliers are evaluated based on sustainability principles \*\*  
- Zero corruption and bribery incidents

\*By spend in "purchased goods and services" and "capital goods".

\*\*Sustainability principles still to be defined